

### **Corporate Social Responsibility Policy**

ENEXE (PVT) LTD believes that Corporate Social Responsibility (CSR) extends beyond the ambit of business and should focus on a broad portfolio of assets - human, physical, environmental and social.

#### 1. Our CSR Vision

Promote sustainable initiatives and develop programs to support the initiatives as a responsible Sri Lankan corporate

#### 2. Our CSR Mission

Continually enhance the economic, environmental, and social performance through committed involvement of the employees.

Promote efficient usage of our resources, encourage green energy initiatives, and develop innovative solutions to fulfil the vision.

## 3. Our CSR Objective

To understand the all stakeholders expectations through established engagement process and develop and implement projects.

Adopt Environmentally Sustainable business practices in normal business operations with a view to gradually reduce carbon and water footprint, innovative waste and energy management.

Establish adequately empowered organizational structure and a management system to management oversight, review and control.

Persuade all business partners for adopting similar practices for CSR and Sustainable development.

# 4. Budget

The Management shall ensure that a minimum of 1% of the average Gross Profit of the Company of the last 3 years is spent on the CSR programs / activities of the Company.

All expenditure towards the CSR programs / activities will be diligently documented.

Any surplus generated out of the CSR programs / activities of the Company will not be added to the normal business profits of the Company.

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